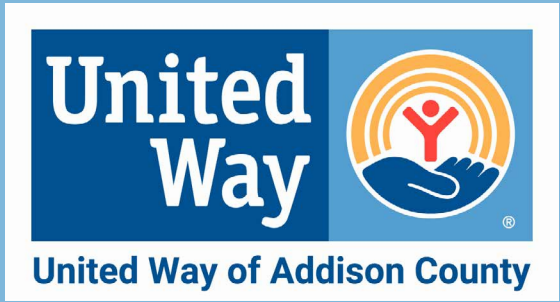




**UNITED in  
PURPOSE**



# Annual Report

July 1, 2023 - June 30, 2024

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Dear Friends of UWAC,

Our Fiscal Year 2023-2024 might best be described as “rollercoaster-like.”

We began the year with the extreme rainfall and flooding in Addison County and needing to re-deploy Addison County Responds, UWAC’s emergency relief fund first established in 2020 during the pandemic. With strong support from the Vermont Community Foundation and a Steering Committee of residents, we helped over 70 local families recover from this event, which, unfortunately, has proven to become a recurring issue.

UWAC’s CIF process gained traction in year two of our trust-based philanthropy approach, and our funded partner family expanded to 40 nonprofits that are moving in the same direction to help solve our county’s most challenging problems.

We welcomed four new Board members (Sarah Cowan, Nikki Dobрева, Silvia Gonzalez, and Ryan Torre), and thanked three outgoing Board members (Bruce Bayliss, Bruce Grove, and Logan Price) for their years of service.

And you. You broke records here at UWAC. Together you gave \$859,941 for our community, raising the bar for philanthropy in Addison County and increasing our Community Impact Funding investments for the fourth year in a row (you can read more about this on page 4)!

Throughout the year, we all remained United in Purpose. What started off as a scary ride ended with hope and momentum to carry on with the work that still needs to be done. With your support, we know UWAC can lead the way in creating a healthy, thriving Addison County.

With hope and gratitude,



Helena D. Van Voorst  
Executive Director



# Community Impact Funding

UWAC's Board of Directors approved \$155,000 in Community Impact Funding (CIF) for the 2024 priority area of Financial Stability. The funding available this year is a \$25,000 increase compared to 2023, thanks to the community's strong support of UWAC's fundraising efforts.

UWAC focuses its efforts in three areas: Health, Education, and Financial Stability. Any organization receiving a CIF grant from UWAC must clearly align with one of these areas of need. Every year, UWAC enters funding relationships under one of these focus areas and makes three-year grants. A diverse team of dedicated Addison County citizens carefully review and evaluate applicants and make program funding recommendations to UWAC's Board of Directors.

UWAC takes a trust-based philanthropy approach for its CIF application and review process. Rather than requiring nonprofits to submit a lengthy application scored by reviewers, nonprofits submit a Letter of Interest. UWAC's volunteer review team then looks at local data, researches applicant organizations, and prepares for site visits, allowing reviewers to gain a deeper understanding of each organization's work and how/if UWAC could best support them with its limited local philanthropic dollars.

"Our approach to CIF reviewing has worked out beautifully for the second year in a row. Reviewers are spending their time on the important factors - getting a hands-on experience of what the nonprofit is doing, who they are helping, and the impact it's making on our community," said UWAC Executive Director Helena Van Voorst. "The experience of the site visit completely changes the process for the better. Our allocation meeting this year was one of the most efficient we've ever had. Reviewers felt confident in their knowledge of applicants and could make informed decisions based on their site visits," Van Voorst said.



**"We are so appreciative of the grant money from UWAC in support of mentor recreation. Several mentor pairs hit the snow on skis this winter for the first time. These were horizon-extending events for our mentees and wonderful opportunities for our mentors to share an activity they love. These outings would not have been possible without your support."**

***Anna Howell  
MAUSD Mentor Director***

# FY25 Investment: \$402,216

The campaign dollars raised in 2023-2024 will allow UWAC to invest in three impact areas with the following partners in the coming Community Impact Funding cycle:

## Health: \$115,841

Addison Allies Network: \$8,000	John Graham Housing & Services: \$16,771
Addison County Home Health & Hospice: \$7,542	Junebug: \$1,500
Addison County Relocalization Network: \$5,000	Lund: \$2,000
Age Well: \$10,690	Open Door Clinic: \$23,149
Atria Collective: \$20,000	Pathways Vermont: \$3,000
Elderly Services: \$8,689	Prevent Child Abuse Vermont: \$3,000
Green Mountain Foster Bikes: \$1,500	Turning Point Center: \$5,000

## Education: \$131,375

Addison County Parent Child Center: \$11,375	Middlebury Area Land Trust: \$5,000
Addison County Readers: \$2,500	Otter Creek Child Center: \$12,000
Bixby Memorial Free Library: \$2,500	Red Clover Children's Center: \$5,000
Boys & Girls Club of Greater Vergennes: \$7,500	Starksboro Cooperative Preschool: \$12,000
Bristol Family Center: \$12,000	The Teen Center: \$7,500
DREAM Program: \$1,500	Teen Makery After-School: \$10,000
The HUB Teen Center & Skatepark: \$7,500	Vermont Adult Learning: \$11,000
Mary Johnson Children's Center: \$12,000	Willowell Foundation: \$10,000
MAUSD Mentoring: \$2,000	

## Financial Stability: \$155,000

Addison Housing Works: \$20,000	HOPE: \$22,500
CVOEO: \$5,000*	John Graham Housing & Services: \$22,500
Charter House Coalition: \$22,500	New Community Project: \$5,000
Counseling Service of Addison County: \$20,000	Tri-Valley Transit: \$22,500
HomeShare Vermont: \$10,000*	Vergennes Community Food Shelf: \$5,000*

*\* Indicates new funded partner in FY25*

# United in Purpose

Supporting United Way of Addison County means investing in your community. Here are just a few of the ways your investments have helped our funded partners in 2023-2024.

*“Through generous grants such as the community impact grant through UWAC, community support, and fundraising, Atria Collective has been able to expand our Education and Prevention services to include hiring an additional full-time educator. This has been a celebrated success as we know that prevention work is equally as necessary as direct service work.*

*This past year we have also expanded our direct services work to include the creation of a Family Services Coordinator.*

*Over the past 12 months Atria Collective has successfully rebranded, has grown and provided increased services. We are now well poised to develop and work towards the next steps that best meet our community’s needs.”*

*- Elyssa Boisselle, Atria Collective (formerly WomenSafe)*

*“We have seen several teens find more emotional and mental stability. This is due to connections at the school, CSAC and the community they access at the Hub. We have been teaching teens to bake and cook, giving them a space to explore culinary interests. We have many teens who take naps at the Hub, which is a success because it means they feel safe enough to be vulnerable and fall asleep. Having the teen start their own business through resources they use at the Hub is pretty awesome and we feel so proud to support their ingenuity.”*

*- Taylor Welch-Plante, The Bristol Hub*

*“We have been able to help a number of people with high housing barriers obtain housing. One man, a veteran living on just over \$900 a month was close to being homeless as his apartment building was being sold. We assisted him with a housing search – often fruitless these days – and he found an apartment over the mountain with rent of \$800 a month including utilities. He had a good plan for how he would afford food and other basic needs after paying his rent each month. The landlord was very reluctant to rent to him out of fear he would not be able to pay his rent. We worked with the landlord and pledged up to three months’ rent that would be available in the event that the tenant left or was evicted owing rent or having caused damages. Just days before the man was going to be literally homeless, the landlord agreed and the man has just moved in, The landlord and the tenant state that the experience is going well so far.”*

*- Jeanne Montross, Helping Overcome Poverty’s Effects (HOPE)*

# Impact Development Plan

**UWAC's Mission:** We are committed to mobilizing the compassion and generosity of individuals and organizations to improve lives and strengthen Addison County.

**We focus our efforts on three foundations of better lives:**

## Health

All people in Addison County experience holistic well-being

## Education

All people in Addison County are ready to learn and can acquire the skills and competencies to succeed

## Financial Stability

Addison County has the resources such that all people thrive in an environment that is safe and secure

**This means investing in programs and services that help ensure people in Addison County can increasingly:**

- **ACCESS AFFORDABLE HEALTH CARE** that meets our needs, and have options when our needs change

- Prevent and manage **CHRONIC ILLNESS** and effectively access affordable treatment and care (for physical health, mental health, and substance use disorder)

- Have the **FOOD** and nourishment we need to be healthy

- **AGE** with dignity, choice, and connection

- Access safe spaces and resources to address and prevent **DOMESTIC VIOLENCE**

- Have options for and feel supported by affordable, high quality **CHILDCARE**

- Are **READY TO LEARN**, experience **QUALITY EDUCATION** in public schools and successfully **GRADUATE**

- Feel a **SENSE OF BELONGING** in community with others

- Participate in **LIFELONG LEARNING**, skill-building, and personal growth

- Live in stable **HOUSING** that meets our needs, and have options when our needs change

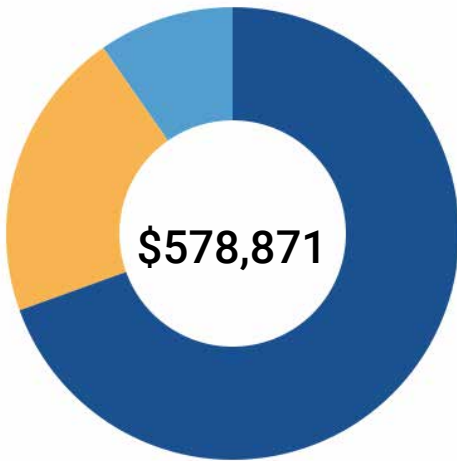
- Can get where we need to go with flexible **TRANSPORTATION**

- Have resources for **FOOD** and self-nourishment

- Have **JOBS** that pay living **WAGES**

- Have enough **MONEY** to meet basic needs and the **SKILLS** to plan for the unexpected

# UWAC Community Investments



**Community Impact Funding Grants:**  
**\$402,216**

**Community Programs:**  
**\$56,072**

**Mission Investments:**  
**\$120,583**

## Community Programs

**Addison County Racial Equity Learning Community** facilitates conversations with local nonprofit leaders who support each other to dismantle systemic racism both within our organizations and within our communities

**Days of Caring** connects volunteers with nonprofits for two days of making a change in our community

**Learn United**, a collaboration with Hedgehog + Fox to bring free professional development opportunities to nonprofits

**Stuff the Bus**, an annual program that provides 500 backpacks and school supplies to Addison County students

**The Volunteer Center** connects volunteers with opportunities that match their interests, availability, and passion

**Vermont 2-1-1**, the helpline that connects callers to available human services including food, shelter and healthcare

**Youth Scholarship Award** recognizes an Addison County student for their volunteerism

## Mission Investments

**\$15,960** **Addison County Housing Solutions Group:** to support individuals experiencing homelessness and the agencies providing services

**\$104,623** **Addison County Responds:** relief funding to support Addison County residents who have experienced hardship due to natural disasters or emergencies



# Addison County Responds

In July 2023, historic levels of rain affected businesses, homeowners, and people living in many areas of Vermont. While Addison County seemed to avoid catastrophic damage caused by July's rainfall, the area did not fare as well in early August when more isolated storms brought heavy rainfall. The areas of the state affected by July's flooding received a Federal Emergency Disaster Management Agency (FEMA) disaster declaration, but Addison County did not.

In the absence of Federal relief, United Way of Addison County established the Addison County Responds: Flood Relief fund to support Addison County residents who experienced home and/or property damage from the rainfall and needed financial assistance. This fund was made possible in part thanks to a contribution from the VT Flood Response & Recovery Fund 2023 of the Vermont Community Foundation.

A volunteer group of community members **approved 71 applications totaling \$104,623 in funding.** Priority was given to applicants that had significant documented home/property damage, and/or experienced financial hardship as a result of flooding damage. The turnaround on award decisions was swift, and UWAC was able to make payments to third-party vendors, contractors, etc. to partially or wholly cover repair costs.



Please know that I am deeply grateful and appreciative to you and your volunteers. Thank you so much! And please extend my thanks to the generous donor who made these grants possible.

Yet another reason why Addison county remains to be such a remarkable place! I'm weeping with joy that I'll be able to provide my son some assistance for the items I lost that were earmarked for him.

- GRANT RECIPIENT, ADDISON COUNTY RESPONDS



# Prevention in Addison County

Addison County Substance Use and Prevention Coalition is a public health and advocacy coalition comprised of community leaders across health and human service sectors. We come together with the overall mission of improving the health of all residents in Addison County by increasing protective factors, decreasing risk factors, and engaging partners across all sectors. We use evidence-based prevention and public health strategies to support families and individuals in our community. Addison County Substance Use and Prevention Coalition is funded by three federal prevention grants received by the coalition and one state grant awarded in 2022.

## **Vision Statement**

Addison County prioritizes the health and safety of its residents.

## **Mission Statement**

Improving the health of all in Addison County by increasing protective factors, decreasing risk factors, and engaging partners across all sectors.

*Members of the Addison County Substance Use and Prevention Coalition gather at Lake Morey Resort for the Prevention Works! VT Conference in May 2024.*



# Coalition in the Community



**UWAC's Advocacy Team took their office to the road over the 2023-2024 winter months, educating Addison County students about nicotine, the other chemicals in e-cigarettes/vape aerosols, and the effects that these chemicals have on the body.**

**The Advocacy Team joined Amy Livingston from PIRE to present at Prevention Works! VT: Connections and Community in May 2024. Their workshop shared information about the Addison County Parent Survey on Youth Substance Use which has been administered by UWAC and PIRE annually since 2021.**



**The Coalition hosted Parent/Guardian Night in May 2024, where attendees could discover local insights into youth issues directly from parents and youth data. Parent Night panelists included Emmy Harvey from Counseling Service of Addison County, Inc.; Taylor Welch-Plante from The Bristol Hub; Brooke Jette and Kelly McGovern from Addison Central School District/Middlebury Union High School Vermont.**

# Addison County Youth Survey

The 2024 Addison County Youth Survey provides data that helps inform and improve substance misuse prevention programs for Addison County youth and families. 1,071 middle and high school students in Addison County schools participated in the survey, providing UWAC with some of the data below.

Scan here  
for full  
results of  
the Youth  
Survey



## 2024 Survey Results

## 2023 Survey Results

**57.0%**  
of high schoolers

**52.9%**  
of middle schoolers

Think people have great risk of harming themselves if they smoke one or more packs of cigarettes per day

**63.6%**  
of high schoolers

**53.9%**  
of middle schoolers

**19.5%**  
of high schoolers

**6.5%**  
of middle schoolers

Any alcohol use in the past 30 days

**29.2%**  
of high schoolers

**6.3%**  
of middle schoolers

**14.6%**  
of high schoolers

**3.6%**  
of middle schoolers

Any marijuana/cannabis use in the past 30 days

**20.4%**  
of high schoolers

**3.2%**  
of middle schoolers



***UWAC is proud to convene with "Community Schools" of Addison Northwest School District, a federal grant-funded program that identifies the needs of local communities. Here, members of the group are gathered at Vergennes Farmers Market in June 2024.***

# Collaborating, Sharing, Learning

It's not uncommon to see members of the UWAC staff at many community and statewide meetings. UWAC is committed to advocating, convening, and collaborating to ensure our local nonprofits are strong, healthy, and prepared to accomplish great things.



**Learn United: A Nonprofit Seminar Series** is a collaboration between United Way of Addison County and Hedgehog + Fox Collaborative to bring free professional development opportunities for nonprofits.

## 2023-2024 Learn United Seminars

- July 2023 - 2023 Nonprofit Conservation Cafe
- March 2024 - 2024 Nonprofit Conversation Cafe
- June 2024 - Advocacy in Action
- September 2024 - Disaster Preparedness & Response
- November 2024 - Nonprofit Year-End Checklist



The network of United Ways is strong! Executive Directors from each of Vermont's United Ways communicate regularly to share experiences from around the state. Pictured here (from L to R): **Tawnya Kristen** (Green Mountain United Way), **Clarissa French** (United Way of Lamoille County), **Elizabeth Gilman** (United Ways of Vermont/Vermont 211), **Ruben Garza** (United Way of Windham County), **Helena Van Voorst** (UWAC), **Jesse Bridges** (United Way of Northwest Vermont), and **Tina Van Guilder** (United Way of Rutland County).

Everyone  
Deserves  
a Home



***A volunteer stands in Middlebury in January 2024 for the annual Homelessness Awareness Day. Photo: Jason Duquette-Hoffman***

# Volunteering in Addison County

We are grateful for the contributions of all the volunteers who support us and the Addison County community. Whether it be the individuals who help us stuff backpacks for our back-to-school drive, the corporate groups who have pulled weeds and painted fences, or our board members and community collaborators who rally their networks to support our funded partners and events, volunteers are helping build a stronger community.

While we connect people to volunteer opportunities all year long, we bring it to the next level for two days in September. During Days of Caring, we connect hundreds of volunteers with dozens of nonprofits for two days of hard work, laughter, and making a change in our community. Days of Caring is the perfect team-building opportunity for families, coworkers, teams, and clubs. It's also a great way for individuals to deepen their understanding of local human service needs, find a cause they care about, roll up their sleeves, and get to work making a difference!

Scan here to visit the online Volunteer Center to find a volunteer opportunity that fits your interests, availability, and passion!



***Middlebury College students helped with the harvest at New Community Project in Starksboro in September 2023.***



***Friends from Yellow House Community stopped by the UWAC offices in August 2023 to help fill backpacks during the annual "Stuff the Bus" initiative.***





**Volunteers help move items at Otter Creek Child Center during Days of Caring in September 2023.**

# Feeling Valued with Every Ride

“When you’re 81 years old and determined to be independent, you have to make some changes.” For Carol S., those changes included riding a Tri-Valley Transit (TVT) bus for the first time after her aging Subaru died in her driveway. Ever since, she has ridden the bus to get to appointments, shop for groceries, and do her banking, but to Carol, the trip is every bit as rewarding as the destination.

“Riding the bus has given me the peace of mind to know I’m living in a community of nice people.” On the bus, Carol has the chance to interact with people she never would have met driving her own car, and she describes the relationships that develop among the diverse riders as “democracy in action.”

She credits TVT staff with creating this welcoming environment. “Whether on the phone or driving, they are friendly, and truly delightful.” After a career as a flight attendant that included training new hires, Carol recognizes the significance of good service. “Their work is not just answering phones or driving. It is enabling people, it is helping, it is above all important, and how they do their job makes me feel valued.”

Carol stays in touch with friends from around the world and any time they worry about her choice to live alone in rural Vermont without a car she thinks about her gardens, her community, and her bus rides and says, “don’t worry about me – I’m in Heaven.”

**Mary-Claire Crogan, Community Relations Manager  
Tri-Valley Transit**



Photo: Tri-Valley Transit

# The Domino Effect of Childcare

“In the Summer of 2023, a family with multiple children called and expressed how stressed they are because they had been notified of an immediate need for childcare without notice. Two children, cousins, both toddler-age would be left without care, making it impossible for the parents to work. We were in the thick of enrollment, filling limited spaces in the classrooms and decided to offer them both space as the need was clearly high. Both children came to us without much experience being with other children their age and with limited language skills. Very quickly, the teachers worked to connect with the families to start building connections and to help them see what being in a licensed childcare program looks like, including family responsibilities as well as what they could expect from the program. Both children and their families have developed relationships, language skills have blossomed, and the families were all able to continue their jobs without disruption.

One of the greatest successes for our agency is the increase to staff wages; professionalizing the educators who are accessing professional development and improving their practice to increase the knowledge and pedagogy across our programs. Teachers have received on average \$2 more per hour throughout this budget year with anticipated increases going into next year.

Bristol Family Center continues to be grateful for the fiscal support, advocacy, and partnership that we receive from UWAC and recognize the great impact this relationship has had on our work over the years.”

***Amie Whitcomb, Director  
Bristol Family Center***



*Photo: Bristol Family Center*

# Youth Scholarship Award

United Way of Addison County fosters community service in all community members, but especially in our youth. In that spirit, we are pleased to honor a local high school senior through our “LIVE UNITED” Volunteer Scholarship Award. On behalf of a generous donor, an Addison County student is chosen annually for the “LIVE UNITED” Volunteer Scholarship Award, recognizing them for volunteering in their community and helping them in advancing their education. This award comes with a \$3,000 cash award, to be used for post-graduation education (college, trade school, adult education, etc.).

## Congratulations, Mackenzie Flint!

The 2024 UWAC Youth Volunteer Scholarship Award recipient is Mackenzie Flint of Waltham. Kenzie is a member of the Vergennes LEOS Club, an affiliation of the Vergennes Lions Club, which strives to give back to the community. Through her participation with the LEOS, Kenzie has participated in various community service projects, including assistance following 2023’s floods, building an outdoor owl rehab space, reading with elementary school students, and planting so many gardens it is hard to count! One of her biggest projects with LEOS included providing a new playground space for the John Graham Shelter in Vergennes.

Cookie Steponaitis, a Mentor for the Vergennes LEOS Club, calls Mackenzie Flint “a wonder”! “Mackenzie has learned not only to envision change but how to take the sometimes-cumbersome steps needed to bring all parties to the table. She has met with town leaders, gotten permits, discussed funding options with other civic groups, and engaged members of her senior class and the local career center to participate in the cleaning and building process. Mackenzie completed her goals of securing the donation of a children’s playground, a mural, a raised garden bed, and a barbecue grill for the John Graham Shelter,” said Cookie.

After graduating from Vergennes Union High School, Kenzie plans to attend the University of New England-Biddeford to major in Environmental Science.

From the Board and Staff at United Way of Addison County, congratulations, Kenzie! Thank you for your service to Addison County!





In December 2023, Addison County was represented at the Social Determinants of Health and Policy forum in Washington, D.C. to learn more about policies, structures and strategies impacting health and communities, for personal, local, state and federal advocacy and funding. Conversely, other conference attendees learned from the services provided in Addison County represented by local resident Fred Person (featured in left photo), who has experience navigating the health and human services systems in many ways.

Above photo (L to R): Sylvie Morrison (UWAC), Danielle Wallace (Turning Point Center of Addison County), Ingrid Pixley (Counseling Service of Addison County), Deb Wesley (Addison County Home Health & Hospice/ACHHH), Celia Heath (UWAC), Helena Van Voorst (UWAC), Fred Person, and Maureen Conrad (ACHHH).

# 365 Business Circle



The Addison County 365 Business Circle provides busy entrepreneurs, business owners, and managers an opportunity to make a significant impact on the lives of people in your community – with just one gift. Levels range from \$365 (\$1/day) to \$1,460 (\$4/day) so you can choose the package that works best for your small business.

## Thank you to our 2024 Members!

ADDISON COUNTY  
**INDEPENDENT**



Acorn Painting  
Bristol Financial Services  
Champlain Valley Properties  
Green Mountain Electromagnetics  
HomeSmith Services  
JD Fuller Plumbing & Heating

Kennedy Brothers  
Middlebury Eye Associates  
South Mountain Transport  
The Middlebury Shop  
Vermont Book Shop  
Wildflower Ironworks

# STOP ACT Grant

Last August, UWAC was awarded the Sober Truth on Preventing Underage Drinking Act Grant from September 2023 to September 2027. The grant award is \$60,000 annually for four years for a total of \$240,000. Funding will be used to promote protective factors, cultivate substance-free environments, and support Trauma-Informed Systems Training for our community.

Therefore, for the next four years, each of Addison County's three public high schools, including Middlebury Union High School, Mt. Abraham Union High School, and Vergennes Union High School, will receive \$5,000 towards Project Graduation to promote substance-free events during high-risk times for underage drinking. Additionally, through UWAC's leadership through the Addison County Substance Use and Prevention Coalition, we will have the opportunity to work more closely with alcohol retailers to ensure compliance and prevent underage drinking through a social awareness campaign. To address the root causes of underage drinking, \$4,000 annually will support the Counseling Service of Addison County's efforts to provide Trauma-Informed Care training internally and throughout the health and human services continuum for youth and families in need of mental health care.

The STOP Act Grant is crucial in honing in on the need to reduce underage drinking and will provide resources to youth, parents, and guardians about the harm of alcohol on brain development and performance in school.



# Financial Highlights

## ASSETS

	2023 (Audited)	2022 (Audited)
Current Assets	\$ 390,198	\$ 362,766
Net & Property & Equipment	21,521	21,704
Other Assets	2,199,875	1,669,008

## TOTAL ASSETS

**\$2,611,594**

**\$2,053,478**

## LIABILITIES

Current Liabilities	\$ 130,976	\$ 72,588
Long-Term Debt	355,660	76,907
<b>Total Liabilities</b>	<b>486,636</b>	<b>149,495</b>

## Equity Assets:

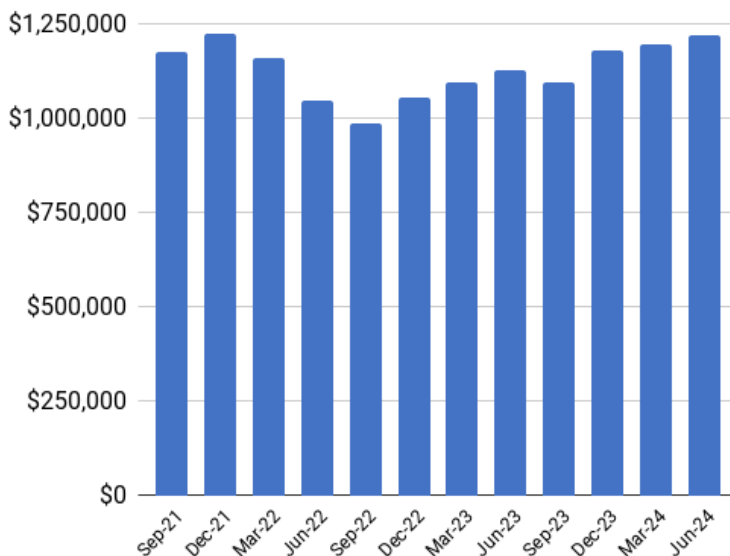
Net Assets Without Donor Restrictions	763,847	690,559
Net Assets With Donor Restrictions	1,361,111	1,213,424
<b>Total Net Assets</b>	<b>2,124,958</b>	<b>1,903,983</b>

## TOTAL LIABILITIES & NET ASSETS

**\$2,611,594**

**\$2,053,478**

### UWAC Endowment Funds



### UWAC Grant Dollars

**Drug-Free Communities Support Program**  
\$625,000 over a 5-year period (2019-2024)

**Partnership for Success**  
\$1,002,449 over a 5-year period (2019-2024)

**Homelessness Health Equity**  
\$83,536 over a 2-year period (2022-2024)

**Vermont Vaping Grant**  
\$90,000 over a 3-year period (2022-2025)

**Sober Truth on Preventing Underage Drinking Act**  
\$240,000 over a 4-year period (2023-2027)

The information on this page is for Fiscal Year 2022 (7/1/21 - 6/30/22) and Fiscal Year 2023 (7/1/22 - 6/30/23). UWAC's Fiscal Year 2024 (7/1/23 - 6/30/24) audited results are anticipated to be available in February 2025. When available, that information (and historical financial information) can be found by scanning the QR code here.



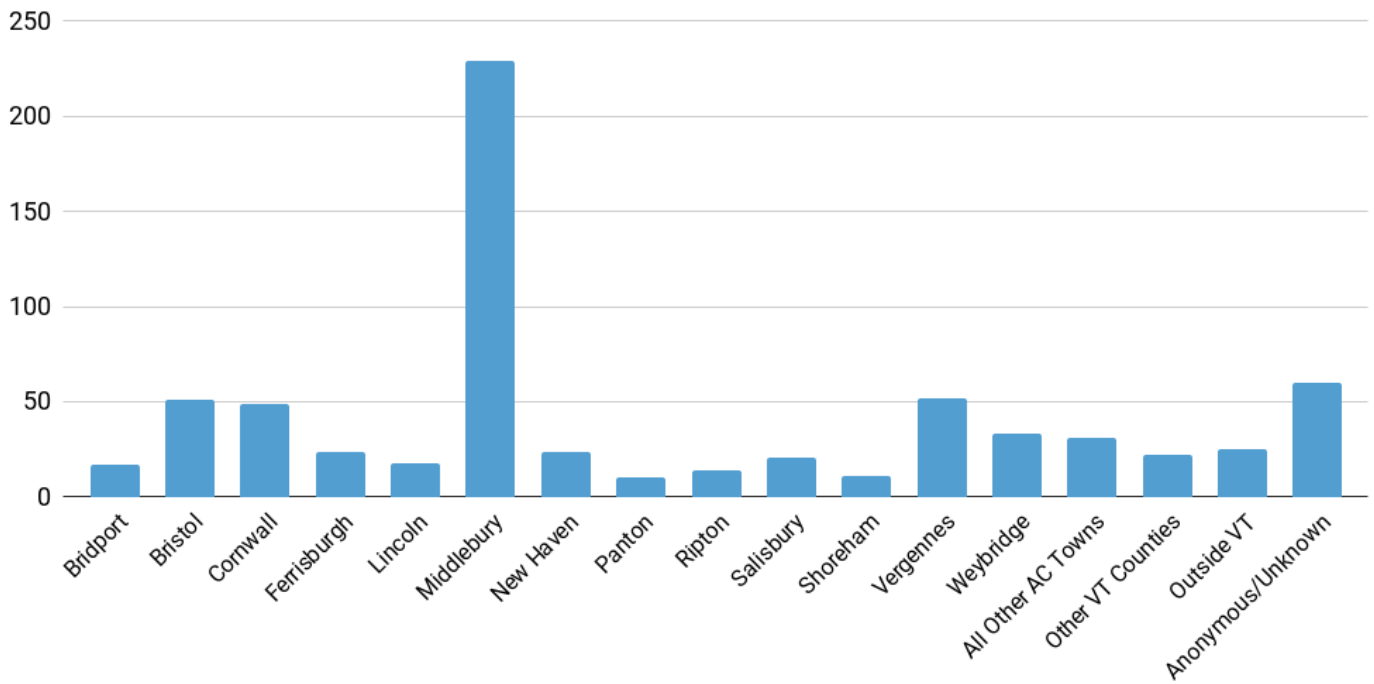


# 2023-24 UWAC Donors

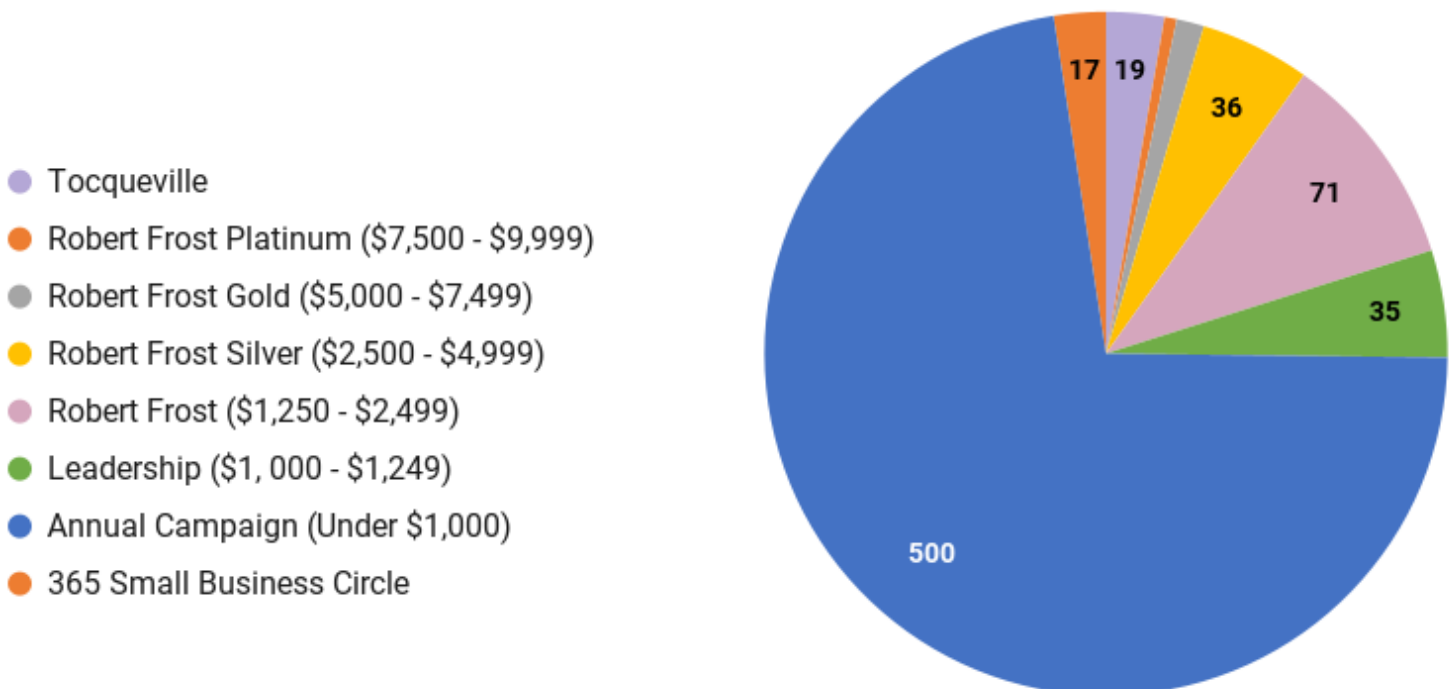
Campaign Goal: **\$700,000**  
 Campaign Dollars Raised: **\$859,941**

Total Donors by Household: **691**  
 New Donors by Household: **36**

Total Number of Donors by City/Town



Total Number of Donors by Giving Level



# UWAC Board & Staff



Pictured L to R: **Steve Williams** (Director of Finance), **Celia Heath** (Public Health Grants Manager), **Amy Hoekstra** (Volunteer & Donor Engagement Coordinator), **Helena Van Voorst** (Executive Director), **Lee Bilson** (Office Manager), **Erin Reed** (Development & Marketing Director), and **Sylvie Morrison** (Director of Advocacy).



### Youth Coordinators

**Gina LeBeau**, Vergennes Union High School (pictured left)

**Aislyne McGill**, Middlebury Union High School (pictured right)



## 2023-2024 UWAC Board of Directors

Ken Stockman, President  
Laura Mack, Vice President  
Logan Price, Treasurer  
Jon Crystal Secretary  
Ann Crumb, Member-at-Large  
Maria Collette

Sarah Cowan  
Nikki Dobrev  
Janet Franklin  
Silvia Gonzalez  
Mark Peluso  
Ryan Torres

# Your Involvement Matters



## Give

Monthly gifts, planned gifts, one-time donations, gifts of stock; your gifts of every size and type help change lives and make Addison County stronger.  
[unitedwayaddisoncounty.org/give](https://unitedwayaddisoncounty.org/give)



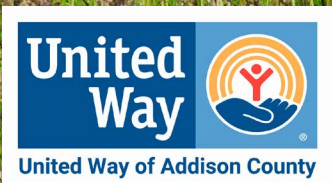
## Advocate

Policy change can be big or small and you can play a role, regardless of age or circumstance. Advocating can mean anything from petition politicians to mobilizing friends and family to fight for a critical cause.  
[unitedwayaddisoncounty.org/advocate](https://unitedwayaddisoncounty.org/advocate)



## Volunteer

Nothing makes us happier than connecting a volunteer to the needs in our community. Whether you're an individual who wants to offer your time and expertise or a nonprofit in need of assistance, we are here to help.  
[unitedwayaddisoncounty.org/volunteer](https://unitedwayaddisoncounty.org/volunteer)



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