

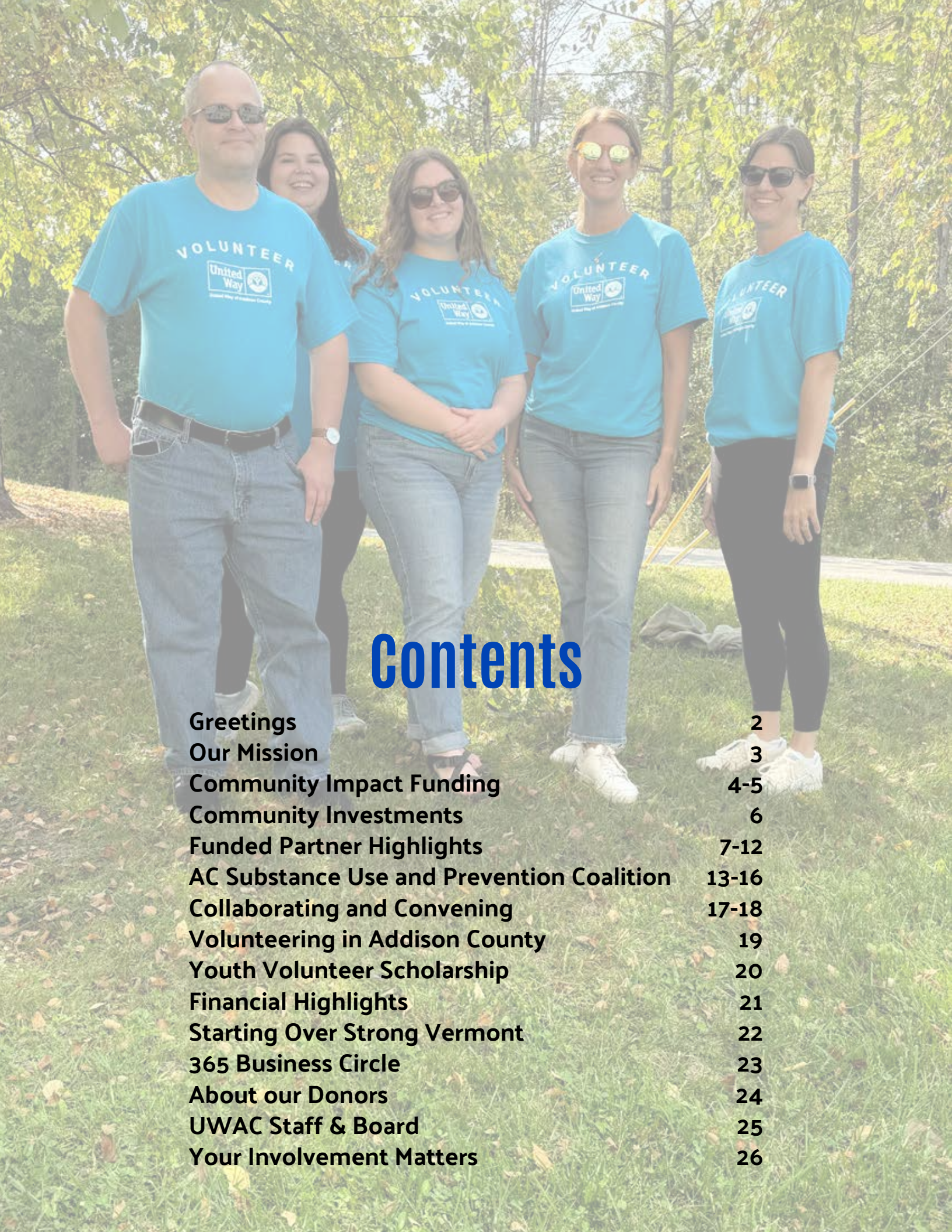


UNITED WAY
Addison County

Annual Report

July 1, 2024 - June 30, 2025





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Dear Friends of UWAC,

As we close out our 2024-2025 fiscal year, I want to reflect on what has been a year of growth, resilience, and renewed purpose for United Way of Addison County.

Thanks to the unwavering support of our community, partners, board, and staff, we achieved several key milestones that moved us closer to our mission to improve lives and strengthen the community. Among the highlights:

- We were selected as a recipient of a \$625,000 federal grant from Drug-Free Communities to strengthen ongoing efforts to prevent youth substance use in our community.
- Increased our Community Impact Funding (CIF) by \$12,521 and gained three new Health partners
- Broke our all-time campaign goal by raising \$909,215 (previous records were \$859,941 in 2023-24 and \$810,495 in 2007-08)
- For the second year in a row, Addison County Responds was launched to quickly aid residents affected by flood and water damage from the summer's heavy rainfall

While we celebrated many successes, this year also brought its share of challenges. Shifts in the broader landscape have prompted important questions and uncertainties about the future. Through it all, the UWAC team remains committed and ready to adapt, and we continue to strengthen the network of local nonprofits and community partners who deliver critical support to individuals and families across the county. Our donors, funders, and partners play an essential role in sustaining our work, and we are deeply grateful.



Looking ahead, we are excited to build on this year's momentum to continue to serve those who need us in Addison County. Together, we can continue to make meaningful change and deepen our impact. Thank you for your continued belief in our mission and for walking alongside us on this journey. We could not do this without you.

With gratitude and optimism,

Helena D. Van Voorst
Executive Director

Our Mission

United Way of Addison County is committed to mobilizing the compassion and generosity of individuals and organizations to improve lives and strengthen Addison County.

This means investing in programs and services that fall within three foundations:

Health

All people in Addison County experience holistic well-being



Education

All people in Addison County are ready to learn and can acquire the skills and competencies to succeed



Financial Stability

Addison County has the resources such that all people thrive in an environment that is safe and secure



Community Impact Funding

United Way of Addison County (UWAC), dedicated to addressing the community's most pressing challenges, is proud to announce that its Board of Directors has approved \$132,000 in Community Impact Funding (CIF) for the 2025 grant cycle, with a focus on Health. Because of the generous support of mission-driven donors, UWAC is investing \$12,521 more in its funded partners across three priority areas than in 2024.

UWAC concentrates its efforts in three core areas: Health, Education, and Financial Stability. Organizations applying for CIF grants must align their mission and work with one of these priority areas. Each year, UWAC enters new three-year funding partnerships through this program, guided by a comprehensive review process led by a team of Addison County volunteers. These reviewers evaluate applications and make funding recommendations to UWAC's Board of Directors.

What sets UWAC apart is its trust-based philanthropy approach. Instead of requiring lengthy grant applications, nonprofits begin the process by submitting a simple Letter of Interest. From there, UWAC's volunteer review team conducts research, examines community data, and schedules site visits to better understand each organization's mission, impact, and needs. This hands-on process ensures that funding decisions are well-informed and deeply rooted in the community's realities.

"UWAC's Community Impact Funding is a powerful investment of local philanthropic dollars that are intentionally flexible so our local nonprofits can use them where/how they are needed most," said Helena Van Voorst, Executive Director of UWAC. "The Board and Staff of UWAC are deeply committed to aligning all of our resources - financial, strategic, and relational - to support the success of the organizations we fund."

Amy Hoekstra, UWAC's Community Impact Manager, led the CIF process from start to finish. "We're incredibly grateful for the thoughtful work of our team and community partners, and for the support of the UWAC Board of Directors," said Hoekstra. "This outcome reflects our shared commitment to equity and impact."



UWAC's 2025 CIF review team

Front row (left to right): Silvia Gonzalez, Linda Schiffer. Back row (left to right): Mike Greenwood, Bob Donaghey, Abi Sessions, Jon Crystal, Susan Sears, Linda Harmon, Amy Hoekstra, Nikki Dobrev, Meghan Williamson, Helena Van Voorst.

FY26 Investment: \$414,737

The campaign dollars raised in 2024-2025 will allow UWAC to invest in three impact areas with the following partners in the coming Community Impact Funding cycle:

Health: \$132,000

Addison Allies Network: \$8,000	Elderly Services: \$8,700
Addison Children's Advocacy Center: \$8,000 *	Have-a-Heart Food Shelf: \$5,000 *
Addison County Home Health & Hospice: \$12,500	Lund: \$2,000
Addison County Relocalization Network: \$10,000	Mountain Community Health: \$12,500 *
Age Well: \$10,000	Open Door Clinic: \$22,500
Atria Collective: \$20,000	Turning Point Center: \$12,800

Education: \$127,737

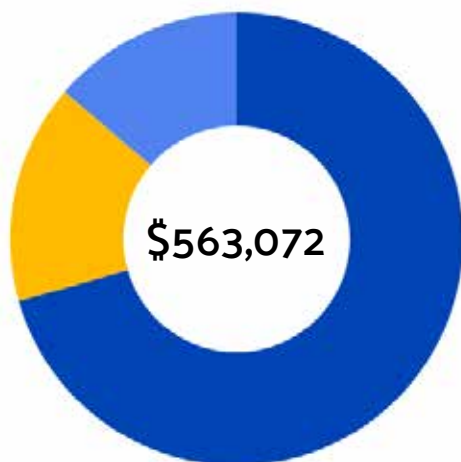
Addison County Parent Child Center: \$13,275	Middlebury Area Land Trust: \$5,000
Addison County Readers: \$2,500	Otter Creek Child Center: \$12,000
Bixby Memorial Free Library: \$2,500	Red Clover Children's Center: \$5,000
Bristol Family Center: \$12,000	Starksboro Cooperative Preschool: \$12,000
DREAM Program: \$1,500	The Teen Center: \$7,500
The HUB Teen Center & Skatepark: \$9,462	Teen Makery After-School: \$10,000
Mary Johnson Children's Center: \$12,000	Vermont Adult Learning: \$11,000
MAUSD Mentoring: \$2,000	Willowell Foundation: \$10,000

Financial Stability: \$155,000

Addison Housing Works: \$20,000	HOPE: \$22,500
CVOEO: \$5,000	John Graham Housing & Services: \$22,500
Charter House Coalition: \$22,500	New Community Project: \$5,000
Counseling Service of Addison County: \$20,000	Tri-Valley Transit: \$22,500
HomeShare Vermont: \$10,000	Vergennes Community Food Shelf: \$5,000

** Indicates new funded partner in FY26*

UWAC FY25 Community Investments



Community Impact Funding Grants:
\$414,737

Community Programs:
\$56,072

Mission Investments:
\$92,263

Community Programs

Addison County Racial Equity Learning Community facilitates conversations with local nonprofit leaders who support each other to dismantle systemic racism both within our organizations and within our communities

Days of Caring connects volunteers with nonprofits for two days of making a change in our community

Learn United, a collaboration with Hedgehog + Fox to bring free professional development opportunities to nonprofits

Stuff the Bus, an annual program that provides 500 backpacks and school supplies to Addison County students

The Volunteer Center connects volunteers with opportunities that match their interests, availability, and passion

Vermont 2-1-1, the helpline that connects callers to available human services including food, shelter and healthcare

Youth Scholarship Award recognizes an Addison County student for their volunteerism

Mission Investments

\$2,063 **Warming kits** for individuals experience homelessness in Addison County.

\$15,000 **Addison County Housing Solutions Group:** to support individuals experiencing homelessness and the agencies providing services

\$30,200 **Addison County Responds:** relief funding to support Addison County residents who have experienced hardship due to natural disasters or emergencies

\$45,000 Donor-designated funds to five different **Addison County food shelves**

United is the Way

By supporting UWAC, you're making a meaningful investment in your local community. Here are just a few ways your contributions have empowered some of our funded partners during 2024-2025.



324 people received local fruit and vegetable shares from organic farms from **ACORN's Farmacy program**. The Farmacy program is free for patients who have been referred by their physicians. This "Prescription CSA" or "Food is Medicine" program addresses three major needs in Addison County: diet-related illness, food insecurity, and local farm viability.



25 matches were made in Addison County through **HomeShare Vermont's** programming. HomeShare Vermont provides a comprehensive screening and matching process and ongoing support to pair Vermonters with extra room in their homes and folks looking for an affordable place to live.



1,279 patients were served by **Open Door Clinic (ODC)**. ODC provides care for the uninsured and underinsured members of our community via direct care (chronic and acute, mental, and dental health), insurance navigation, and farmworker outreach.



68 students were served through **Vermont Adult Learning's** College and Career Readiness program. This program helps prepare students to enter the workforce, improve employment opportunities, and enter post-secondary job training or college.

Addison County Responds

Addison County Responds was first launched in 2020 as a COVID-19 emergency relief campaign, allowing UWAC to deploy emergency grants to nonprofit partners and provide relief funds to individuals/families nearly immediately, while also providing continued funding for our partner agencies on the front lines.

In July 2024, a version of this campaign was re-launched: Addison County Responds: Flood Relief, supporting Addison County residents who experienced home and/or property damage from the summer rainfall and who needed financial assistance. This fund was made possible in part thanks to a contribution from the Vermont Flood Response & Recovery Fund of the Vermont Community Foundation.

A volunteer group of community members reviewed 26 applications and recommended award amounts to UWAC. Decisions were typically made within one week of receipt of the request. Priority was given to applicants who had significant documented home/property damage, and experienced financial hardship as a result of flooding damage.

In Starksboro, a town hit particularly hard in the 2024 floods, the rainfall caused a nearly 40 hour power outage across town. The town's Food Shelf and New Community Project (NCP) nearly lost several hundred pounds of food that was in storage in their shared space at the old Town Office. NCP determined that in order to protect their food supplies and allow both groups to serve food insecure residents during extreme weather events, that a back up power supply would be needed. NCP reached out to United Way of Addison County who helped supply nearly two thirds of the funds needed to purchase a Generac automatic back up generator. With that support, NCP was able to secure the remaining funds needed to complete the purchase and installation of the generator in late spring of 2025.

"Thank you, UWAC for your support and belief in NCP's mission. Having local partners like UWAC is essential as we work to promote justice and fairness to our neighbors in northeast Addison County during these challenging and uncertain times."

*Pete Antos-Ketcham
New Community Project*



Going Above and Beyond

Occasionally, despite our best efforts, a patient becomes unable to remain in their own home, usually for safety reasons. We have been working with an elderly woman who experiences very low vision. The likelihood of her vision becoming worse over time is high. She had lived alone for many years in a highly remote area far from services. She has no remaining family, and her closest contact is an out-of-state guardian who visits infrequently.

With much sadness, she has recently moved to an assisted living facility, and our staff members have done quite a bit to make her move and new living situation easier and more pleasant for her.

Our aide helps with laundry and puts together attractive, matching outfits for her to wear. To introduce this patient to potential new friends, this aide has joined the patient numerous times for meals in the dining room and has introduced her to other residents. She has also attended events planned by the facility along with this patient.

Our nurse has streamlined her experiences with medical and dental providers and has acted as a true advocate. Our nurse has also assisted in transferring medical records to new providers practicing in the area where the patient now lives, and has taken over foot care, thereby making podiatry visits unnecessary. She is in frequent contact with this patient's guardian, who appreciates the suggestions she has made.

Our employees continue to use their professional skills, creativity, and concern for their patients to make a difficult move easier.

Submitted by:

Maureen Conrad

Marketing & Development Manager

Addison County Home Health & Hospice



Finding a Purpose

Owen (pseudonym) had been out of work for 10 years, previously a mental health worker whose own mental health had declined, bringing his physical health down to the point of needing an organ transplant. In recent years, Owen had been working on his own health and making improvements. The organ transplant was pushed back due to improved health and Owen was feeling more positive but still struggling. Finances and social isolation were still weighing on him heavily. With the help of his clinician, Owen was referred to an Employment Specialist (ES) at the Counseling Service of Addison County (CSAC) to simply explore the idea of employment.

Owen and the ES discussed his wants, barriers, financial needs, passions, and strengths. Owen started feeling employment was a path he needed to explore again. The ES alerted Owen of a local job fair. Owen was not comfortable going solo, so he and the ES attended it together where he was introduced to an array of employment opportunities including phlebotomy. Phlebotomy fit so many of his interests, needs, and passions. The ES supported Owen throughout the funding process, applying for classes, and throughout the course. The ES helped him stay focused on his goal when self-doubt started getting in the way. Owen passed the course with flying colors! Now all he needed to do was apply for phlebotomy positions.

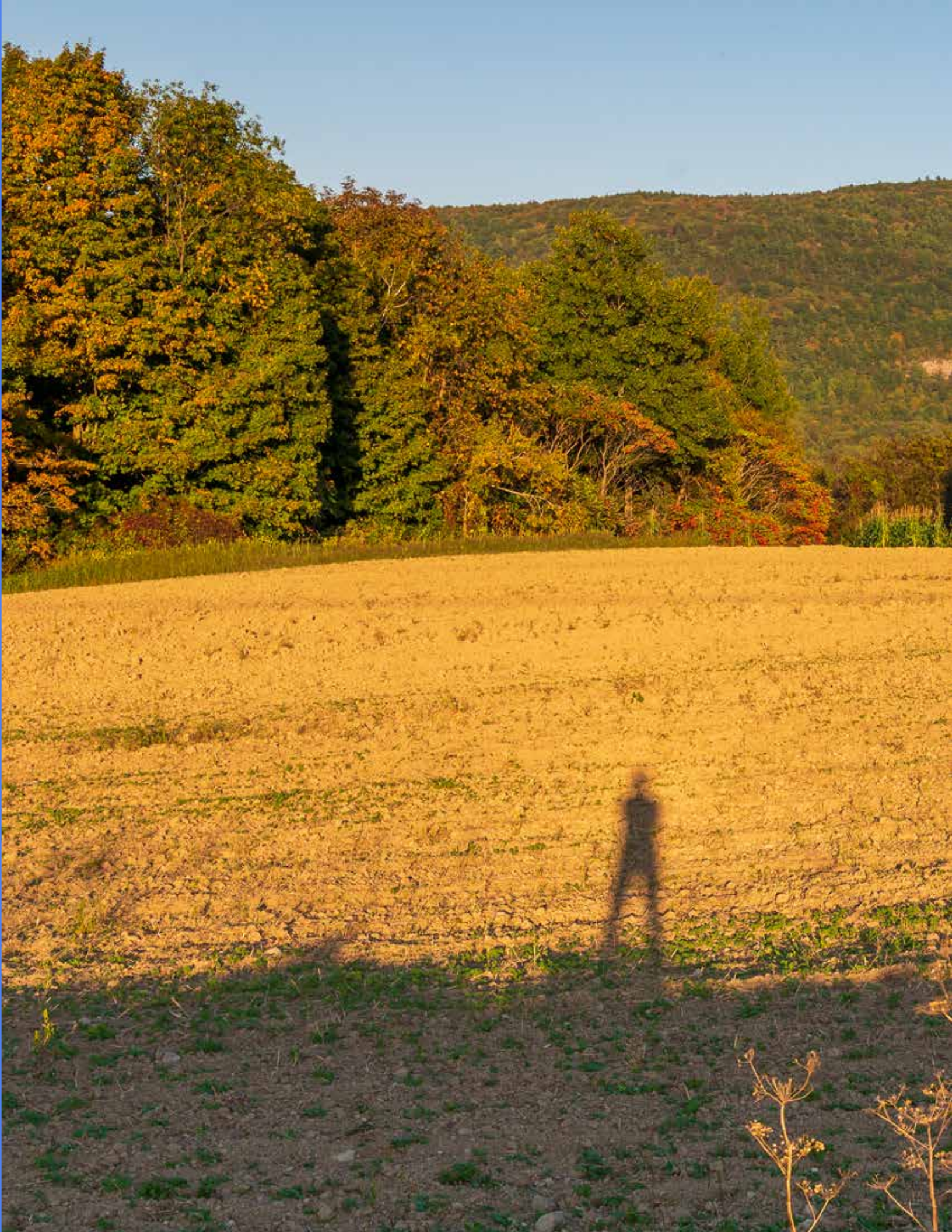
Due to Owen's physical health and many doctor's appointments, he's not able to work full-time yet and there weren't many part-time positions being advertised. His ES taught him how to pitch himself as a part-time employee to healthcare facilities looking to fill full-time positions; how being part-time and flexible was actually an asset to them in filling their staffing needs. He received a few rejections, but he and the ES pushed forward, until one day, only a month after receiving his phlebotomy certificate, Owen was offered a part-time phlebotomy position at a great healthcare facility who offered him a better wage than he had expected. Owen is now part of a team at work and not feeling isolated, and he actually enjoys his alone time at home now. He expresses feeling like he has purpose again, his mental health has continued to improve and he feels more confident in his finances.

Submitted by:

Alexander Smith

Director of Operations for Adult Services

Counseling Service of Addison County



Data-Driven Prevention



At the core of the Addison County Substance Use and Prevention Coalition's mission to combat youth substance use is the Addison County Youth Survey. This annual survey gathers vital data from students in grades 7-12, offering insights into trends, risk factors, and protective factors that impact our youth. With nearly 70% participation from students across our three districts, we gain a reliable snapshot of key issues in our community.

Collecting local data empowers us to tailor interventions specifically to the needs of Addison County students. For example, the data indicated a low perception of harm associated with cannabis and alcohol, so we launched a targeted campaign

called Celebrate Safely to raise awareness about the risks and enhance the community's understanding. Other initiatives have included Community Parent/Caregiver Night, Project Sticker Shock, and more. We extrapolate real-time data and hone in on various subgroups, including LGBTQ+ youth and the BIPOC population, enabling us to identify disparities and advocate for necessary resources and support.

Sharing our findings fosters transparency and trust within the community, sparking essential conversations about substance use and mental health. The data collected in 2021, 2023, 2024, and 2025 has consistently highlighted trends in substance use, perceptions of harm, mental health, and more. We are fortunate to continue this important data collection for another five years, thanks to our recently awarded Drug-Free Communities grant from 2024 through 2029.

Excitingly, recent data indicates a significant decline in high school students' reported substance use over the past 30 days for alcohol, cannabis, and vaping. We are hopeful that this positive trend will continue as we provide ongoing prevention support through the Addison County Substance Use and Prevention Coalition.

A heartfelt thank you goes out to our school partners for their unwavering support in ensuring this crucial data is collected year after year and to the students who take the time to participate in this important survey. Your contributions are vital to creating a healthier community for everyone.

Addison County Youth Survey

The 2025 Addison County Youth Survey was conducted to provide data that can help inform and improve substance misuse prevention programs for Addison County youth and families. This data will also be used to support the evaluation of the United Way of Addison County's (UWAC) Drug Free Communities grant. Similar surveys were conducted in 2021, 2023, and 2024.

60.5% of Addison County High School Students
:
65.9% of Addison County Middle School Students

Think people have moderate or great risk of harming themselves if they smoke marijuana/cannabis once or twice a week.

59.7% of Addison County High School Students
:
61.2% of Addison County Middle School Students

Think people have moderate or great risk of harming themselves if they use prescription drugs that are not prescribed to them.

88.5% of Addison County High School Students
:
93.3% of Addison County Middle School Students

Believe parents think it is wrong or very wrong for them to use electronic vapor products.

Scan here for the full summary of results of the 2025 Addison County Youth Survey:



Coalition in the Community



Raising Healthy Kids in a Culture of Dependence

In March, the Coalition hosted a community discussion for parents and guardians with guest speaker and best-selling Vermont author Jessica Lahey (**The Gift of Failure: How the Best Parents Learn to Let Go So Their Children Can Succeed** and **The Addiction Inoculation: Raising Healthy Kids in a Culture of Dependence**). Jessica led a conversation of what it means when experts proclaim, “Substance abuse is preventable” that left parents and guardians informed, challenged, and empowered to talk to their children about substance use.

Project Sticker Shock

Project Sticker Shock is a community awareness campaign sponsored by the Coalition that aims to prevent minors from obtaining alcohol from adults 21 and older or using a fake ID to purchase alcohol. The campaign takes place in October, National Youth Substance Use Prevention Month. Bristol CORE and The Bristol Hub - Teen Center & Skatepark teamed up with the Coalition to spread the message about this campaign by posting stickers on alcohol products in Champlain Farms and Bristol Beverage and Redemption.

“We’re incredibly grateful to these retailers for supporting this campaign,” said Celia Heath, UWAC’s Public Health Grant Manager. “Their commitment to keeping the youth in our community safe is exactly what our Coalition hopes to accomplish: by engaging partners across all sectors, we are helping to improve the health of Addison County.”





Celebrate Safely

Celebrate Safely is an annual campaign geared toward local high school students and their families during prom and graduation season. This initiative serves as a reminder to prioritize safety and good decisions throughout these high-risk events. It's important for parents and caregivers to have open and honest conversations about substance use, set clear expectations, and establish a supportive environment.

This year, we teamed up with Vive 18, a prevention platform that provides engaging education and programming to save students lives and create a safer environment to grow. Pictured above is Vive18 spokesperson Zion Givens with the Middlebury Union High School prom committee.

Collaborating and Convening

In 2023, United Way of Addison County formally adopted a trust-based philanthropy approach to our grantmaking. But in truth, this philosophy has long guided how we engage with our nonprofit community: by learning, collaborating, and sometimes even commiserating together.

Trust-based philanthropy calls on us to uncover biases and create space for open dialogue, shared learning, transparency, and humility. We're proud to work alongside organizations beyond our funded partners - whether through Learn United seminars (co-hosted with Hedgehog & Fox Collaborative), mobilizing volunteers for Days of Caring, or making meaningful connections at the regular community meetings hosted at UWAC and throughout the county.

If there's a way we can work together, please reach out to Helena at helena@unitedwayaddisoncounty.org.



Many nonprofit leaders from Addison County convened in March for our Learn United Nonprofit Conversation Cafe.



Amy Hoekstra, UWAC's Community Impact Manager, enjoys helping a smoothie bike rider at Porter Medical Center's centennial birthday party in June.

Volunteering in Addison County

Thanks to your generosity, volunteers across Addison County are making a real difference every day. From packing backpacks for students, to weeding community gardens and painting fences, to mobilizing networks through board service, your support fuels the efforts that strengthen our community.

Each September, we amplify this impact during Days of Caring. Over two days, hundreds of volunteers roll up their sleeves to support dozens of local nonprofits. It's a powerful demonstration of what's possible when people come together, fueled by compassion, teamwork, and the resources that donors like you provide.

Your contributions don't just fund programs, they ignite action, inspire involvement, and connect people with purpose. Thank you for being the driving force behind this work. Together, we're building a more vibrant, resilient Addison County.



Scan here to visit the online Volunteer Center to find a volunteer opportunity that fits your interests, availability, and passion!

Youth Scholarship Award

United Way of Addison County fosters community service in all community members, but especially in our youth. In that spirit, we are pleased to honor a local high school senior through our “LIVE UNITED” Volunteer Scholarship Award. On behalf of a generous donor, an Addison County student is chosen annually for the “LIVE UNITED” Volunteer Scholarship Award, recognizing them for volunteering in their community and helping them in advancing their education. This award comes with a \$3,000 cash award, to be used for post-graduation education (college, trade school, adult education, etc.).

Congratulations, Jing Williams!

Jing Williams of Waltham is the 2025 UWAC Youth Volunteer Scholarship Award recipient. Jing was introduced to volunteering at a young age, growing up in a service-oriented household and often attending community events. As a sophomore, Jing made a weekly commitment to volunteer at Homeward Bound: Addison County’s Humane Society. That same year, Jing attended the first meeting of a new youth service group, the LEOS Club, under the Vergennes Lions, and she never looked back!

“It has been really nice to be part of a group of like-minded individuals who want to get involved in our greater community,” said Jing. “Through the LEOS Club, I have been part of several volunteer efforts, including reading to elementary schoolers, making bird cages at the Otter Creek Wildlife Rescue, and administering eye tests to children. This past year, I had the opportunity to create my senior project with the Club at the Vergennes Community Food Shelf.”

Jing’s senior project with the Food Shelf has involved improving energy efficiency in the Food Shelf’s space. Working closely with Director Paul Vachon, Jing helped coordinate the installation of heat pumps, improved insulation, new windows, and painting the floor. In addition, Jing helped write grants and find money to support the project. As a result of her efforts, the Leos have established a long-term partnership with the Food Shelf, hoping to return every year for service projects.

Cookie Steponaitis, the Adult Mentor for the Vergennes LEOS Club, said, “What sets Jing apart from many her age is her willingness to jump in and learn from the ground up. Before joining us, she was already a leader, but her work in LEOS kicked her skill set into high gear. She has been a part of every major project we have undertaken since 2022. We are honored to have been a part of her early years of community work. I know she will continue to lead as a Lion, community advocate, and teenager who already knows the power of many hands making light work.”



After graduating from Vergennes Union High School, Jing plans to attend Lehigh University to major in Journalism and English. From the entire Board and Staff at United Way of Addison County, congratulations, Jing! Thank you for your service to Addison County!

Financial Highlights

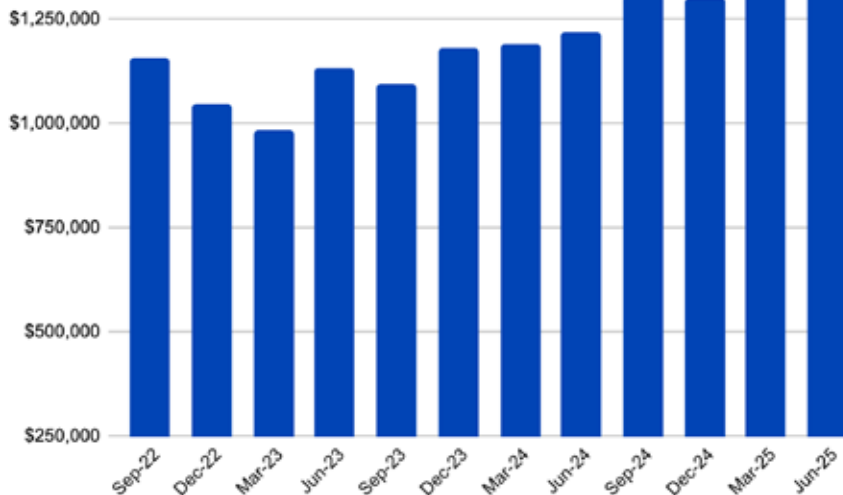
ASSETS

	2024 (Audited)	2023 (Audited)
Current Assets	\$ 361,193	\$ 390,198
Net & Property & Equipment	13,515	21,521
Other Assets	2,330,314	2,199,875
TOTAL ASSETS	\$2,705,022	\$2,611,594

LIABILITIES

Current Liabilities	\$ 144,252	\$ 130,976
Long-Term Debt	342,526	355,660
Total Liabilities	486,778	486,636
Equity Assets:		
Net Assets Without Donor Restrictions	797,692	763,847
Net Assets With Donor Restrictions	1,420,552	1,361,111
Total Net Assets	2,218,244	2,124,958
TOTAL LIABILITIES & NET ASSETS	\$2,705,022	\$2,611,594

UWAC Endowment Funds



UWAC Grant Dollars

Drug-Free Communities Support Program
\$625,000 over a 5-year period (2025-2029)

Partnership for Success
\$1,002,449 over a 5-year period (2019-2024)

Vermont Vaping Grant
\$90,000 over a 3-year period (2022-2025)

Sober Truth on Preventing Underage Drinking Act
\$240,000 over a 4-year period (2023-2027)

SOS Vermont
\$7,393 over a 1-year period (2024-2025)

The information on this page is for Fiscal Year 2023 (7/1/22 - 6/30/23) and Fiscal Year 2024 (7/1/23 - 6/30/24). UWAC's Fiscal Year 2025 (7/1/24 - 6/30/25) audited results are anticipated to be available in Spring 2026. When available, that information (and historical financial information) can be found by scanning the QR code here.



Starting Over Strong Vermont

Starting Over Strong VT (SOS-VT) helps individuals and communities recover from natural and human-caused disasters through community outreach and access to mental health services. The program grants are awarded after a presidential major disaster declaration. SOS-VT is here to provide assistance and education to all Vermonters who live and work in the declared counties: Addison, Caledonia, Chittenden, Essex, Lamoille, Orleans, and Washington.

When Addison County was among the counties that received a disaster declaration in 2024, UWAC was honored to be selected as a lead organization for SOS-VT. We got trained and then got to work in our communities, playing a key role in connecting local residents to the help they needed. Sometimes that looked like simply offering a compassionate ear, and other times it meant walking alongside flood survivors to complete paperwork or access longer-term assistance.

Starting Over Strong VT follows key principles that make it different from other survivor support programs:



- **Strengths-based:** SOS-VT services promote resilience, empowerment, and recovery.
- **Anonymous:** Outreach workers do not classify, label, or diagnose people. No records or case files are kept.
- **Outreach-oriented:** Outreach workers deliver services in the communities rather than wait for survivors to seek their assistance.
- **Conducted in nontraditional settings:** Outreach workers make contact in homes and communities, not in clinical or office settings.
- **Designed to strengthen existing community support systems:** SOS-VT supplements, but does not end or replace, existing community systems.



365 Business Circle



The Addison County 365 Business Circle provides busy entrepreneurs, business owners, and managers an opportunity to make a significant impact on the lives of people in your community – with just one gift. Levels range from \$365 (\$1/day) to \$1,460 (\$4/day) so you can choose the package that works best for your small business.

Thank you to our 2025 Members!



Acorn Painting
Bread Loaf Corporation
Bristol Financial Services
Fire & Ice Restaurant
Green Mountain Electromagnetics
JD Fuller Plumbing & Heating

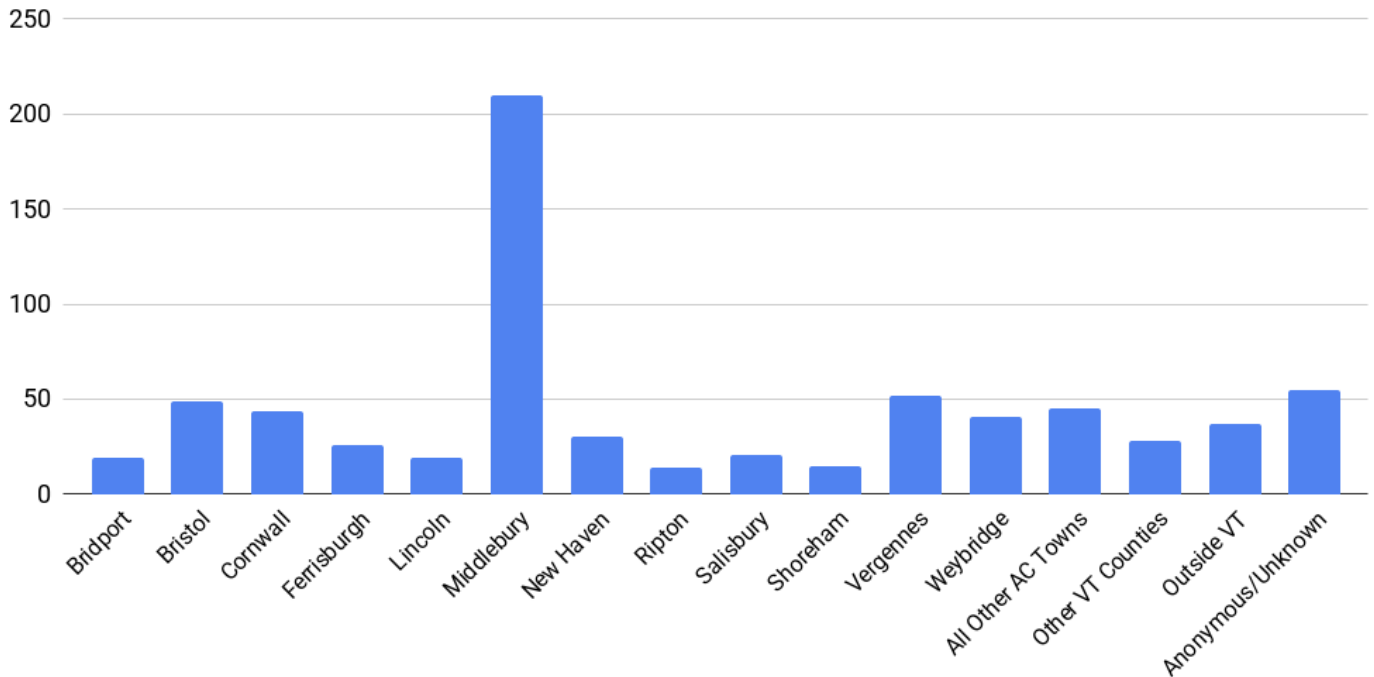
Middlebury Eye Associates
The Middlebury Shop
One Credit Union
South Mountain Transport
Sweet Cecily
Wildflower Ironworks

2024-25 UWAC Donors

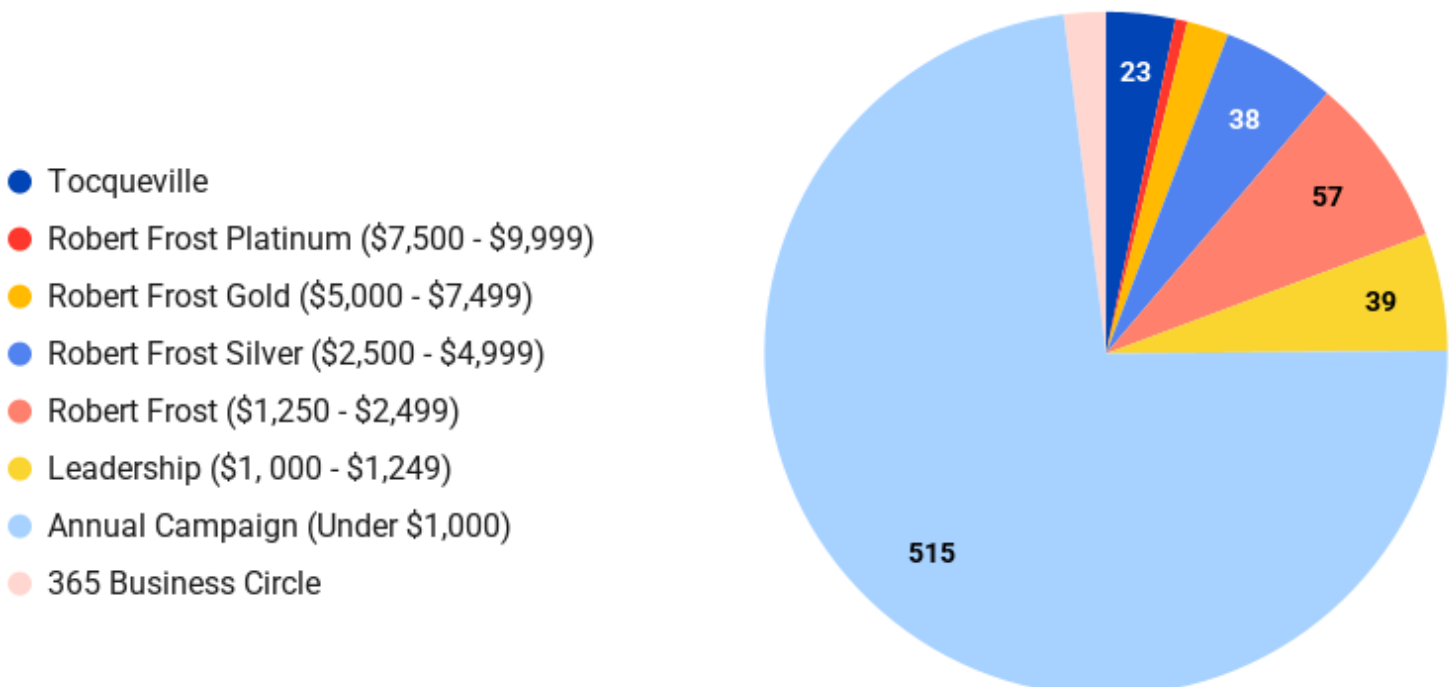
Campaign Goal: **\$750,000**
Campaign Dollars Raised: **\$909,215**

Total Donors by Household: **704**
New Donors by Household: **49**

Total Number of Donors by City/Town



Total Number of Donors by Giving Level



UWAC Board & Staff



Pictured L to R: **Steve Williams** (Director of Finance), **Amy Hoekstra** (Community Impact Manager), **Helena Van Voorst** (Executive Director), **Erin Reed** (Development & Marketing Director), and **Celia Heath** (Community Initiatives & Grants Manager).



Gina LeBeau
(Youth Coordinator from
Vergennes Union High School)

2024-2025 UWAC Board of Directors

Ken Stockman, President
Laura Mack, Vice President
Sarah Cowan, Treasurer
Jon Crystal, Secretary
Ann Crumb, Member-at-Large
Maria Collette
Nikki Dobрева
Janet Franklin
Silvia Gonzalez
Mark Peluso
Ryan Torres

Your Involvement Matters

Each of us can make a difference for a neighbor - but when we come together, we can make change for all.

GIVE.

Monthly gifts, planned gifts, one-time donations, gifts of stock; your gifts of every size and type help change lives and make Addison County stronger.

ADVOCATE.

Policy change can be big or small and you can play a role, regardless of age or circumstance. Advocating can mean anything from petitioning politicians to mobilizing friends and family to fight for a critical cause.

VOLUNTEER.

Nothing makes us happier than connecting a volunteer to the needs in our community. Whether you're an individual who wants to offer your time and expertise or a nonprofit in need of assistance, we are here to help.

Visit unitedwayaddisoncounty.org to learn more



UNITED WAY
Addison County

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Middlebury, VT 05753

Tel: (802) 388-7189

unitedwayaddisoncounty.org

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