

The following list of resources was created to support the work of our non-Black students, staff, and faculty in learning to better understand anti-Black racism, how it shows up in our communities, and how to work to combat it. The first section is specifically for non-Black people of color and the rest of the sections are for all non-Black members of our campus community (although some of the resources in the latter sections are specifically for white people).

Resources for Non-Black People of Color

[7 Ways Non-Black People of Color Perpetuate Anti-Blackness](#)

Article by Palmira Muniz for *The Body Is Not An Apology*

[People of color, we need to address our own anti-Blackness and how we may be perpetuating injustice](#)

Article by Vu Le for Nonprofit AF

[How Latinx People Can Fight Anti-Black Racism in Our Own Culture](#)

Article by Angie Jamie for *Teen Vogue*

[How to Fight Anti-Blackness in the Asian Community](#)

A resource guide created by Middlebury students Melanie Chow and Nhi Dang

[South Asians and Black Lives](#)

Article by Deepa Iyer on Medium

Resources for Non-Black Students, Staff, and Faculty

Upcoming Webinars

[How Whites Can Become Authentic Allies](#)

White privilege has always been difficult to explore. This webinar addresses ways Whites can leverage racial privilege to be effective allies for achieving equity. This is a free webinar that will be held on Tuesday, June 9 at 11:00 am EDT.

[White People's Work to End Racism](#)

White people have an important role and responsibility for being part of a multi-racial movement to end racism and win collective liberation. This is a webinar for folks who are newer to racial justice work and folks doing the work of bringing new white folks in. This is a free webinar that will be held on Tuesday, June 9 at 8:00 pm EDT.

[Addressing Systemic Racism through Structural Inclusion](#)

The emphasis of D&I over the past few years has been to tackle people's behavior with unconscious bias training, but, while worthwhile, it's not enough. This webinar addresses how organizations are tackling the systemic racism in their existing talent systems. This is a free webinar that will be held on Wednesday, June 10 at 11:00 am EDT.

[Creating a Racially Equitable Future as Inclusive Leaders](#)

Organizations need CEOs to be champions of racial equity, but to lead their businesses to become truly inclusive and equitable, they also need to be highly skilled in a multitude of ways. This webinar explores

what inclusive leadership looks like in action. This is a free webinar that will be held on Thursday, June 11 at 11:00 am EDT.

[Aspiring Anti-Racist Ally Identity Development Webinar](#)

This webinar is offered as a resource for white people aspiring to be allies for racial justice to engage in critical self-reflection and guidance in developing as aspiring allies for racial justice. The webinar will focus on fostering participants' reflection, learning, and commitment to action for racial justice based on the Aspiring Ally Identity Development Model. While the webinar will focus on putting into practice, rather than extensively explaining the model, participants are welcome to review more about the model in advance of the webinar via this [blog post](#), these [handouts](#), or this published [article](#). This is a free webinar that will be held on Friday, June 12 at 1:00 pm EDT. [Register online](#).

Opportunities for Dialogue

[Envisioning Anti-Racism at Middlebury College](#)

A facilitated dialogue opportunity for white students to explore ways to engage in anti-racist work on the Middlebury College campus

[‘What Can I Do?’ Conversation Series](#)

Would you like to explore personal and organizational action items to fight systemic racism at MIIS? Join the conversation series ‘What Can I Do?’ organized by the Office of the CDO at MIIS. Contact [Pushpa Iyer](#).

[JusTalks](#)

Interested in leading conversations about anti-racism? JusTalks is a community of students at Middlebury College who focus on increasing awareness about the systems of oppression that surround us. Part of this awareness includes naming those systems, exploring how we continue to replicate them, and learning how to begin to dismantle them in order to create change. The skills to do this are developed through conversations and workshops designed and facilitated by students. Students who are interested in learning more about the JusTalks Peer Education Program can contact [Renee Wells](#).

Watch

[Just Mercy](#)

Feature film exploring the work of civil rights attorney Bryan Stevenson and the Equal Justice Initiative, available for free during June

[13th](#)

Ava DuVernay's documentary, which examines how the history of racial inequality in the U.S. drives the high rate of incarceration in America

[29 Movies, Shows, and Documentaries to Watch to Educate Yourself on Racial Injustice](#)

A list compiled by Ashley Selleke

Listen

[Let's Get to the Root of Racial Injustice](#)

A TEDx lecture by Megan Ming Francis, an Assistant Professor in the Department of Political Science at the University of Washington

[Stamped from the Beginning: The Definitive History of Racist Ideas in America](#)

Ibram X. Kendi's book, currently available for free on Spotify

[1619 Podcast](#)

A *New York Times* audio series on how slavery has transformed America, connecting past and present through the oldest form of storytelling

[Code Switch Podcast](#)

A podcast hosted by journalists of color that explores how race impacts every part of society — from politics and pop culture to history, sports and everything in between

[Seeing White Podcast](#)

A fourteen-part documentary series, released between February and August 2017, that explores a wide range of topics, including police shootings of unarmed Black people, acts of domestic terrorism by white supremacists, and unending racial inequity in schools, housing, criminal justice, and hiring

[Pod Save the People](#)

A podcast hosted by activists DeRay Mckesson, Brittany Packnett Cunningham, and Sam Sinyangwe, and writer Dr. Clint Smith that explores news, culture, social justice, and politics with a focus on the impact on people of color

[The Anti-Racist Podcast List](#)

A list of 10 podcasts compiled by Brea Baker of *ELLE*

[Pod for the Cause](#)

A podcast focused on activism for those who want to effect change

Read

[The 1619 Project](#)

An initiative from *The New York Times Magazine* that began in August 2019, the 400th anniversary of the beginning of American slavery, that aims to reframe the country's history by placing the consequences of slavery and the contributions of black Americans at the very center of our national narrative

[Institutionalized Racism: A Syllabus](#)

A compilation of articles from *JSTOR Daily* curated into a syllabus for understanding racism

[Dear PWI \(@dearpwi\)](#)

An Instagram account where BIPOC students, staff, and faculty share their experiences with racism in predominantly white institutions of higher education

[An Antiracist Book List](#)

An article by Suyin Haynes with recommendations from Black booksellers and publishers

[An Antiracist Reading List](#)

A book list compiled by Ibram X. Kendi (author of *How To Be An Antiracist*) for *The New York Times*

[Anti-Racism Resources](#)

A list of nonfiction, memoirs, essays, fiction, children's books, articles, movies, podcasts, and organizations, with sections on Black Studies, Indigenous Studies, Asian & Pacific Islander Studies, and Chicana/Latina Studies and sections on key social issues such as immigration and mass incarceration

[Anti-Racism Resources](#)

A list of books, articles, films, and organizations compiled by the Anti-Racist Project (includes resources for children)

[Anti-Racism Resources](#)

A list of books, videos, podcasts, films, articles, and organizations for white people and parents compiled by Sarah Sophie Flicker and Alyssa Klein

[Anti-Racism Resources](#)

A list of books, articles and podcasts compiled by Rachel Ricketts

[Volume 1, Resources 9: Absolutely Massive List of Anti-racist Resources for Black Lives Matter Allies](#)

A list of Twitter threads, links, Instagram images and slides compiled by Patricia Elzie

[This List Of Books, Films And Podcasts About Racism Is A Start. Not A Panacea](#)

A list compiled by Isabella Rosario of NPR's *Code Switch*

[The Anti-Racist Reading List](#)

A list of 20 books compiled by Brea Baker of *ELLE*

[An Essential Reading Guide For Fighting Racism](#)

A list of 28 books compiled by Arianna Rebolini of *BuzzFeed*

[13 Books to Educate Yourself on Antiracism, According to Black Women](#)

A list compiled by Erin Parker of *Glamour*

[Anti-Racist Books and Resources](#)

Reading lists for adults and children compiled by Penguin Random House

[Anti-Racist Books](#)

A list compiled by Crown Publishing

[Anti-Racist Book List](#)

A book list compiled by Brain Lair Books

[Antiracist Reading Recs](#)

A book list compiled by Loyalty Bookstores

[Decolonization and Anti-Racism: A Reading List](#)

A book list compiled by Verso Books

[Decolonize Your Mind](#)

A book list compiled by Duende District Books

[Critical Racial & Social Justice Education Resources](#)

A list of articles, videos, handouts, and tools, including resources for children, compiled by Robin DiAngelo (author of *White Fragility*)

[The Anti-Racist Starter Pack: 40 TV Series, Documentaries, Movies, TED Talks, and Books to Add to Your List](#)

A list of TV shows, documentaries, movies, TED Talks, and books compiled by Brea Baker for *Parade*

[Understanding and Dismantling Racism: A Booklist for White Readers](#)

A book list compiled by Charis Books

[Resources for White People to Learn and Talk About Race and Racism](#)

A list of articles, podcasts, and films compiled by Nicola Carpenter

[So You Want to Be Woke: A Reading Guide for White People](#)

A book list compiled by Mya Nunnally for Book Riot

[Resources to Address Racism and Racial Violence](#)

A list of scholarly articles, conference sessions, and resources, including resources for talking about race with children, compiled by the National Council on Family Relations

[Antiracist Resources and Reads: Lists for All Ages](#)

A list of articles, videos, films, podcasts, and organizations as well as books for children, teens, and adults compiled by the Evanston Public Library

[Anti-Racism Resources for All Ages](#)

A collection of articles, movies, and books compiled by Dr. Nicole A. Cooke from the University of South Carolina

[Resources for Parents and Caregivers about Race and Racism](#)

A list of articles, books, resources, and actions for white and non-Black POC parents and caregivers

[BLM Instructional Library](#)

A book list for children with categories for activism and advocacy, self-love and empowerment, Black history, and books in Spanish

[Anti-Bias Education for Young Children and Ourselves](#)

A resource guide from the National Association for the Education of Young Children

[Your Kids Aren't Too Young to Talk About Race: Resource Roundup](#)

A list of podcasts, articles, and books compiled by Katrina Michie

[10 Children's Books about Racism and Activism to Help Parents Educate their Kids](#)

A book list compiled by Catherine Pearson

Act

[Join the Rutland Area NAACP](#)

The NAACP advocates for political, educational, social, and economic equality, works to end racial discrimination, and seeks the enactment of federal, state, and local laws securing civil rights

[Steps Towards an Anti-Racist Middlebury College](#)

A website for addressing racism on campus created by Middlebury students Justine Hatton '20, Ana Maria Espinosa '22, and Charice Lawrence '23 with student stories, resources, and action steps

[Being Antiracist](#)

Overview of racism and strategies for being anti-racist, compiled by the National Museum of African American History & Culture

[Anti-Racist Resource Guide](#)

Overview of structural racism, individual racism, and implicit bias with steps to being anti-racist and information about organizations, protests, donations, articles, books, videos, and podcasts compiled by Victoria Alexander, MEd

[What Does it Mean to Be Antiracist?](#)

Handout from the *Racial Healing Handbook: Practical Activities to Help You Challenge Privilege, Confront Systemic Racism, and Engage in Collective Healing* by Anneliese A. Singh, with strategies for both white people and people of color

[Performative Allyship Is Deadly \(Here's What to Do Instead\)](#)

Article by Holiday Phillips on why we must do more than share hashtags

[Scaffolded Anti-Racist Resources](#)

A list of activities, podcasts, videos, articles, books organized by stage of white identity development

[Justice in June](#)

A month-long roadmap for learning about racism arranged by what you can do 10, 25, or 45 minutes each day

[Through the Fog: Towards Inclusive, Anti-Racist Teaching](#)

A book by Middlebury professor Tara Affolter that explores personal, practical, and theoretical ways for teachers to grapple with the complexities of race and racism within their own schools and communities and develop as inclusive anti-racist teachers

[So You Want to Fight White Supremacy](#)

A list of areas we can work to address racism, compiled by Ijeoma Oluo (author of *So You Want to Talk About Race*)

[47 Very Specific Answers to 'What Can I Do to Help?'](#)

A list of concrete action steps compiled by Miyah Byrd

[75 Things White People Can Do for Racial Justice](#)

A list of concrete action steps compiled by Corinne Shutack

[Opportunities for White People in the Fight for Racial Justice](#)

A guide to moving from actor to ally to accomplice with action steps related to workplaces, communities, volunteering, protesting, and more

Donate

[Black Visions Collective](#)

Working to shape a political home for Black people across Minnesota by dismantling systems of oppression and violence using transformative justice principles

[Reclaim the Block](#)

Organizing Minneapolis community and city council members to move money from the police department into other areas of the city's budget that truly promote community health and safety

[Minnesota Freedom Fund](#)

Providing legal support for those arrested or incarcerated protesting the murder of George Floyd and cash bail and immigration bonds for those who cannot afford the associated costs

[Bail Funds](#)

A list of campaigns around the country to raise bail funds, organized by city

[Black Lives Matter Donation Hub](#)

A list of ways to donate, organized by victims, protestors, organizations, and Black-owned businesses